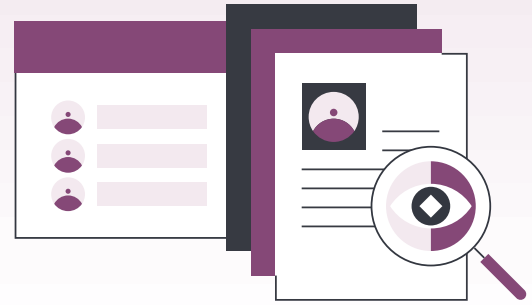


Streamlining Legal Recruitment with Unmatched Precision

The Applicant Tracking System (ATS) for Lawyers and Staff



In the dynamic legal industry, recruitment represents one of the most challenging aspects. Firms are inundated with a substantial volume of resumes and applicants, each requiring a different recruitment approach. Differentiating between laterals, new associates, summer associates, and administrative staff can be a daunting task. Furthermore, the unique work cycle of the legal industry makes off-the-shelf Applicant Tracking Systems (ATS) unsuitable.

Enter LawCruit, the most sophisticated legal applicant tracking and summer program management system, trusted by the NLJ 500 and Am Law 200. This platform, specifically designed for law firms, addresses all these challenges head-on. From managing a multitude of resumes to facilitating efficient interviews through Zoom/Web-Ex integration, LawCruit makes the recruitment process seamless. Whether you are hiring laterals, new associates, summer associates, administrators, or staff, LawCruit ensures you can build the best team and automate data to and from your HRIS.

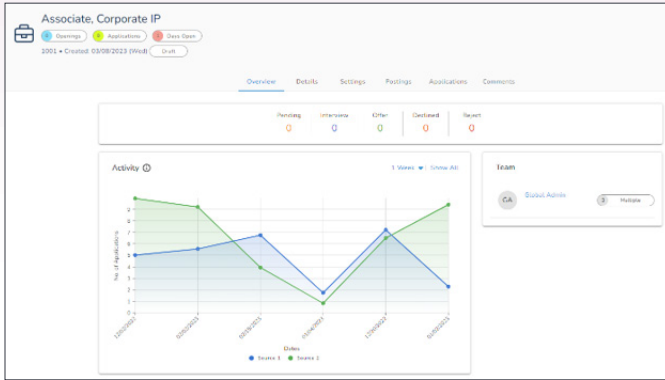
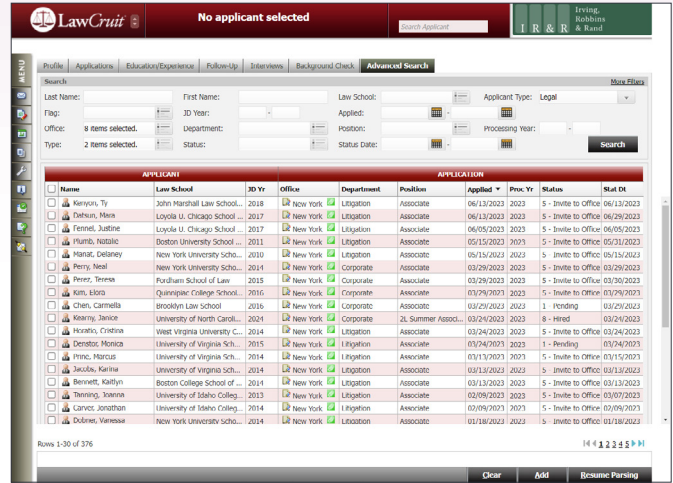
Benefits of LawCruit

- ✓ Manage greater quantities of interviews, hire the best people quicker, and outpace your competition.
- ✓ Efficiently review and manage applications, saving precious time and resources.
- ✓ Streamline the entire application process, from submission to hiring.

Addressing Challenges with LawCruit

- Helps coordinate all aspects of OCI and the firm's Summer Program ensuring efficient scheduling and tracking.
- Once hired as summer associates, all the associated tasks are managed within LawCruit.
- The platform reduces administrative overhead by coordinating email, calendar info, and confirming availability – a boon for busy partners. With an outlook appointment, everything is organized and easily accessible on mobile.
- LawCruit ensures a smooth experience for the candidate, reinforcing your firm's reputation for professionalism.
- Get the right input from the Partner, making their life as easy as possible and enabling those who want to be involved to have the correct information to form their opinions.

- ✓ Consolidate information about applicants for easy access and management.
- ✓ Enable reporting and evaluation of various aspects, such as candidate source, performance in interviews, and diversity, equity, and inclusion (DEI) metrics. LawCruit even generates mandatory diversity reports for U.S. firms.

No applicant selected

Search Applicant

Profile Applications Education/Experience Follow-Up Interviews Background Check **Advanced Search**

Last Name: [] First Name: [] Law School: [] Applicant Type: Legal
 Flag: [] ID Year: [] Applied: []
 Office: 8 items selected. Department: [] Position: [] Processing Year: []
 Type: 2 items selected. Status: [] Status Date: []

APPLICANT	APPLICATION								
Name	Law School	ID Yr	Office	Department	Position	Applied	Proc. Yr	Status	Stat Dt
Kennyon, Ty	John Marshall Law School...	2018	New York	Litigation	Associate	06/13/2023	2023	5 - Invite to Office	06/13/2023
Deshan, Mira	Loyola U. Chicago School...	2017	New York	Litigation	Associate	06/13/2023	2023	5 - Invite to Office	06/29/2023
Fennel, Justin	Loyola U. Chicago School...	2017	New York	Litigation	Associate	06/05/2023	2023	5 - Invite to Office	06/05/2023
Wright, Nathan	Duquesne University School...	2011	New York	Litigation	Associate	05/15/2023	2023	5 - Invite to Office	05/31/2023
Hanac, Delaney	New York University scho...	2010	New York	Litigation	Associate	06/15/2023	2023	5 - Invite to Office	06/15/2023
Perry, Neal	New York University scho...	2014	New York	Corporate	Associate	03/29/2023	2023	5 - Invite to Office	03/29/2023
Perer, Teresa	Purdum School of Law	2015	New York	Corporate	Associate	03/29/2023	2023	5 - Invite to Office	03/30/2023
Kim, Isara	Quinnipiac College School...	2016	New York	Corporate	Associate	03/29/2023	2023	5 - Invite to Office	03/29/2023
Chen, Camella	Brooklyn Law School	2016	New York	Corporate	Associate	03/29/2023	2023	1 - Pending	03/29/2023
Kelamy, Janice	University of North Carol...	2021	New York	Corporate	2L Summer Assoc...	03/24/2023	2023	8 - Hired	03/24/2023
Hanabi, Cristina	West Virginia University C...	2014	New York	Litigation	Associate	03/24/2023	2023	5 - Invite to Office	03/24/2023
Densboc, Monica	University of Virginia Sch...	2015	New York	Litigation	Associate	03/24/2023	2023	1 - Pending	03/24/2023
Franc, Marcos	University of Virginia Sch...	2014	New York	Litigation	Associate	03/13/2023	2023	5 - Invite to Office	03/13/2023
Jacobs, Karina	University of Virginia Sch...	2014	New York	Litigation	Associate	03/13/2023	2023	5 - Invite to Office	03/13/2023
Bennett, Kaitlyn	Boston College School of...	2014	New York	Litigation	Associate	03/13/2023	2023	5 - Invite to Office	03/13/2023
Therrell, Isabella	University of Idaho Colleg...	2013	New York	Litigation	Associate	02/09/2023	2023	5 - Invite to Office	03/07/2023
Carucci, Jonathan	University of Idaho Colleg...	2014	New York	Litigation	Associate	02/09/2023	2023	5 - Invite to Office	02/09/2023
Dooley, Vanessa	New York University scho...	2014	New York	Litigation	Associate	02/18/2023	2023	5 - Invite to Office	02/18/2023

Rows: 1-30 of 376

Integration & Support

LawCruit seamlessly integrates with your career site, Symplicity and your HRIS. At Litera, we have expert support and implementation teams that specialize in law firms and provide knowledgeable and expedient service.

No matter your firm's size, from 50 to 500, LawCruit is designed to handle recruitment across multiple offices and departments. With the ability to manage and track vast amounts of data, it's the solution you need to streamline your recruitment process and secure the best talent faster.

Litera's LawCruit: Optimizing recruitment processes, maximizing efficiency, and transforming the way law firms recruit - all in one place.



[Book a demo](#) to see LawCruit in action.